



ANNAMACHARYA INSTITUTE OF TECHNOLOGY AND SCIENCES : TIRUPATI (AUTONOMOUS)

Approved by AICTE, New Delhi & Affiliated to JNTUA, Anantapuramu.

Accredited by NAAC in "A" Grade & all 5 eligible UG Programs are accredited by NBA, New Delhi.

No: AITS/Admin/2025-26

Date: 03/07/2025

The Sexual HARASSMENT OF Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (No.14 of 2013)

INTERNAL COMPLAINTS COMMITTEE (ICC) (Revised)

The college is committed to provide a safe and conducive work and academic environment to students and its employees. The college is extremely alert in the matters pertaining to any kind of harassment and gender sensitively.

In accordance with the section 4 (1) of the sexual harassment of woman at workplace (Prevention, Prohibition and Redressal) Act, 2013 (No. 14 of 2013), the college has Re-constituted an Internal Complaints Committee against sexual harassment to look into the complaints of sexual harassment of Girl students and women employees. Any women aggrieved in this matter may fearlessly approach the presiding officer of the internal complaints committee against sexual harassment.

In view of the above, the **Internal Complaints Committee (ICC)** comprising the following staff members is Re constituted for maintenance of discipline in the college

S.No	Name of The Members	Official Designation	Role in this Committee	Contact No. and Email ID
1	Dr. N. Pushpalatha	Professor, Dept of ECE,AITS,Tirupati	Presiding Officer	9985146070 aitsicctpt@gmail.com
2	Dr. K.Ramya	Associate Professor & IQAC Coordinator, Dept of H &S	Member	9963058059 resourceramya.physics@gmail.com
3	Dr.K.Sita Kumari	Professor of Law, SPMVV, Tirupati	Member	9963918757 drsitakishore@gmail.com
4	Dr. I. Suneetha	Professor , Dept of ECE, AITS, Tirupati	Member	9177732154 iralasuneetha.aits@gmail.com
5	Ms.S.Venkata Lakshmi	Assistant Professor, Dept. of CSE(DS), AITS, Tirupati	Member	9398876311 sibbalalakshmiaits@gmail.com
6	Ms .K.Praveena Rani	Sr.Assistant, AITS, Tirupati	Member	9553988929 subaena143@gmail.com
7	Mrs. A.Anjana Devi	Steward, Keerthana Girls Hostel, AITS, Tirupati	Member	9848998653 aitstpt@gmail.com
8	Ms.S.Praveena	Assistant Professor, Dept. of ME, AITS, Tirupati	Member Secretary	8247347917 Veena14t18@gmail.com

The (Prevention. Prohibition and Redressal) Act, 2013 (No.14 of 2013) may be viewed at <http://wcd.nic.in/wcdact/womenactsex.pdf>.

Copy to:

1. Presiding Officer
2. All the Members
3. IQAC
4. File

PRINCIPAL
ANNAMACHARYA INSTITUTE OF
TECHNOLOGY & SCIENCES
VENKATAPURAM (Vill.)
RENIGUNTA (M), TIRUPATI-517 520

Internal Complaints Cell Functions:

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